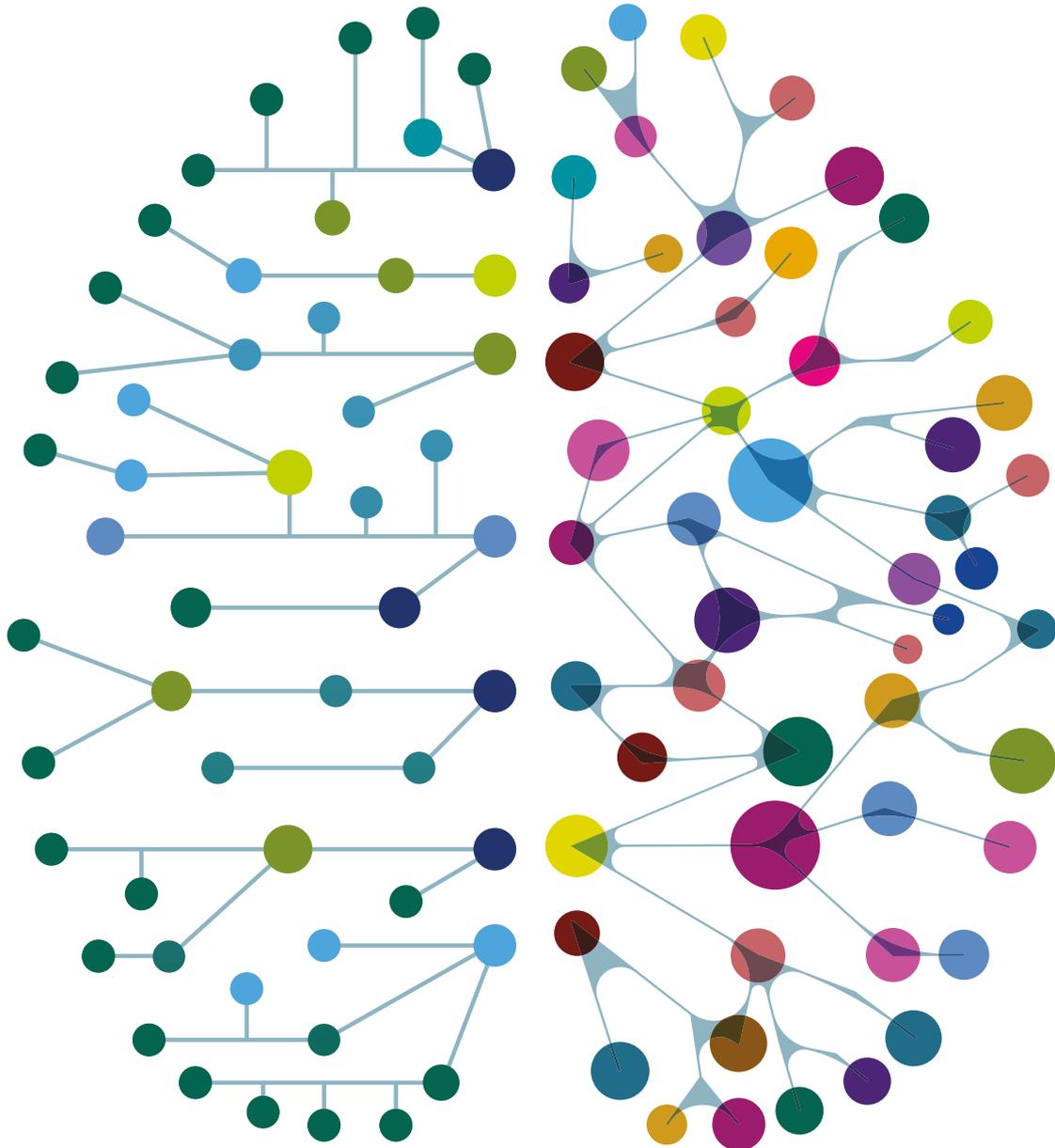


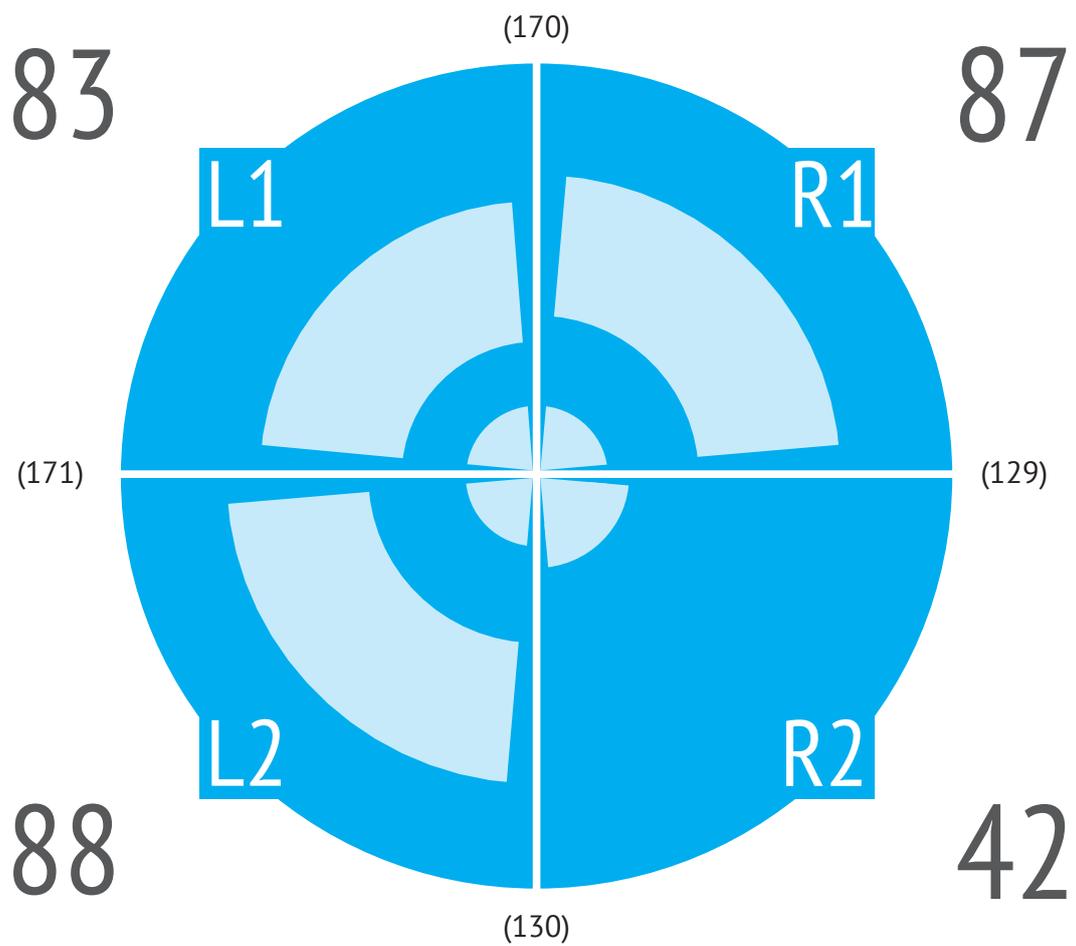


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Chris

My 4 quadrant brain profile



Interpreting the results

The NBI Adult profile identifies the thinking preferences of the individual. Gaining insight into the way we prefer to think, makes us more aware of and sensitive to the preferences of others.

Developing better relationships, making more dynamic contributions in the team and making sound and relevant decisions are but a few of the advantages of understanding your own thinking profile. Making more accurate job and career choices or determining the correct subject or study selections, could eventually lead to the individual enjoying a more productive and fulfilled personal and professional life.

Because the focus is on thinking preferences the end result is neither good nor bad or right or wrong. The NBI Adult profile is a descriptive, objective analysis of the individual's thinking choices, with no profile being better or worse than another. Instead, the report gives a description of an individual's thought preferences, and makes recommendations based on those.

The NBI Adult profile measures thinking preferences, and not the skills or abilities necessary to execute those preferences. It is therefore possible that an individual could have a very strong preference for order, planning and organization, but has never had the opportunity to develop the skills to plan and organize. The recommendation in this instance would be that since the desire is there, the skills to support that desire should be developed in order to be effective in a given career.

On the other hand, it is possible that a person could have excellent skills to be a banker, but has a very low preference (which could lead to a rejection) of the processes associated with the job. The individual would therefore not be able to sustain the passion and energy to stay happy and productive in the banking environment. Not only does the profile indicate the dominant or high preference areas but the average and low preference quadrants are also indicated and explained.

It is possible to have a high preference in two contrasting quadrants ex. R1 and L2. This will mean that you have strong preferences in the contrasting top-right and bottom-left quadrants. Thus you will alternate between a preference for change and excitement on the one hand and security and tradition on the other. Remember, a strong preference in a quadrant does not always mean that you will have equally strong preferences for all the processes.

It is important to note that the total score for every profile is 300. The scores are categorized as follows:

95+

Very high preference

80-94

High preference

65-79

Average preference

50-64

Low preference

50-

Very low preference

Please note that an individual's profile should always be evaluated in categories and not according to exact scores.

General information regarding the different quadrants

L1

General preferences

Accuracy, Digging deeper into a problem, Precision, Exactness, Focused approach, Factual reasoning, No nonsense approach, Objectivity, Information with no hidden meanings, Critical, Correctness - not to make mistakes, Goal orientated, Real things, Facts and rational information are of fundamental importance, Factual memory tends to get priority.

Broad subject and career choices

Factual subjects, accounting, algebra, economics, sciences, chemistry, technical areas, areas of Information Technology (programming, trouble shooting), business analysis, some law subjects. Specific engineering programs, medical courses (general practitioners, surgeons, medical research, dentistry) actuary, typists, detectives, market research, systems analysis, Wildlife Sciences.

L2

General preferences

Planning, Practical application, Organization, Promptness, Discipline, Dedication, Step-by-step approach, Details, Operational, Tidiness, Tradition, Procedures, Routine, Rules and regulations, Structure, Orthodox, Prefers to follow guidelines.

Broad subject and career choices

Accounting, aspects of secretarial work, administration, teaching and supervision, police and military careers, specific sciences such as biology and veterinary studies, certain medical and paramedical careers, including nursing, therapy. Aspects of management relating to planning, structuring and systems of control.

R2

General preferences

Feeling orientated, Empathy, Social liaison, People-environment, Interaction, People-intuition, Co-operation seeking, Atmosphere of caring, Body language, Touch, Passion, Communication, Listening focus, Ambiance.

Broad subject and career choices

Social sciences, psychology, counseling, certain language categories, journalism. People-focused marketing, direct & retail sales, hospitality, teaching & training, consulting. Service careers, social work, nursing, therapy. Management areas relating to people and team-work.

R1

General preferences

Search for alternatives, Prefers the big picture, not the detail, Idea-intuition, Strategy, Synthesis, Integration, Risk, Restless, Becomes bored quickly, Experimenting, Diversity, Comfortable with chaos, Fantasy, Surprise, Association.

Broad subject and career choices

Less structured courses such as design, advertising, multi-dimensional disciplines. Business courses that include scenario creation, strategic planning, management and personal development, entrepreneurship. Direct sales & marketing, pioneering new projects, generating ideas & concepts. Some medical careers such as pediatrics & psychiatry.

Candidate specific information

L1 = 83

High preference Quadrant

Chris also has a high preference for processes such as precision, accuracy and analysis based on factual information. He tends to enjoy applying his analytical/ financial/ technical skills in a wide range of areas, combining his logical processes with an intuitive approach, involving both broad ideas and detailed facts.

Chris shows a good balance between these three quadrants and will move among them as the situation demands.

R1 = 87

High preference Quadrant

Chris shows a strong preference for conceptual, original, spatial and holistic thinking patterns. In contrast to his L2 preferences, he also has a high preference for processes such as the search for alternatives, integration, risk and strategy. He may sometimes find it difficult to decide whether to look at the big picture or the detail, which could lead to frustration and inner conflict.

Chris likes to explore change and innovation and come up with new concepts but will also see to its implementation.

L2 = 88

High preference Quadrant

Chris is dedicated and disciplined, paying attention to detail as part of a step-by-step approach. He prefers a structured environment, with rules and regulations that are clearly stated and understood. Practical and operational, Chris is likely to plan ahead in order to ensure that tasks are completed on time, and most likely has a regard for reliability, security and safekeeping. He will always aim to be well organized and tidy, following procedures to ensure that nothing is overlooked.

Chris is likely to value tradition and routine, and could find it difficult to adapt to change, if not given time to prepare for it. He is comfortable following instructions, preparing schedules and finding practical applications for knowledge gained. He will probably be comfortable with implementation, tactical planning and administrative tasks.

R2 = 42

Very low preference Quadrant

Chris is likely to avoid an excess of interaction with others, as he prefers working on his own, or as part of a small team. He will probably be uncomfortable in an environment that requires him to be emotionally sensitive and show empathy and support on an ongoing basis. In order for him to stay focused and effective, it is therefore suggested that such environments be avoided.

Questions

Where your dominant quadrant was your first choice.

Question 1: When I study, I prefer to... : study according to a plan or procedure

Question 2: I prefer a person who... : is well organized

Question 3: I prefer situations... : where everything is in its place

Question 8: I prefer to deal with information by... : grouping it into different categories

Question 12: During a training session, I prefer... : to receive structured information and notes beforehand

Question 13: In my work situation, I would prefer a challenge to... : draw up a list of "things to be done" and check on their completion

Question 19: I prefer that my friends describe me as someone who ... : makes things happen

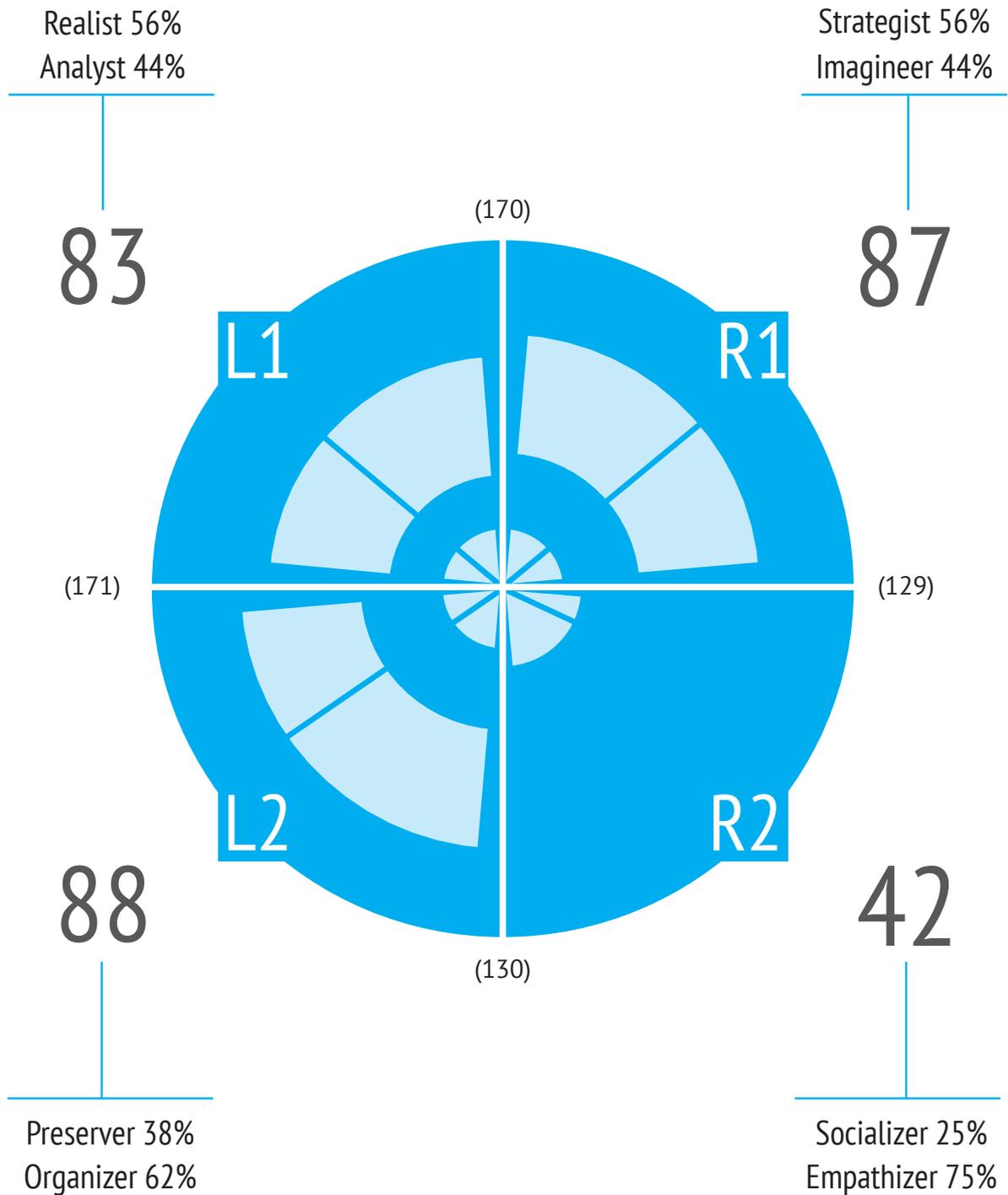
Question 22: I enjoy meeting with people who... : are punctual and do not keep me waiting

Question 23: As a new employee at a company, I will give preference to... : well-organized and efficient supervision

Question 25: I prefer to be described as someone who... : is hardworking and diligent

Question 27: When I meet with people, I prefer... : to explain things in detail and not leave anything out

My 8 dimension brain profile



The above 8-dimension results indicate your percentage scores in each quadrant. For example: if you move into the L1 mode of thinking, a score of 80 Realist and 20 Analyst means that you prefer realistic thinking 80% of the time and analytical thinking 20% of the time. With this in mind, read the following information regarding the 8 dimensions.

8 Dimension information regarding the different quadrants

L1

Realist

You prefer clarity of thinking and concrete information. You prefer to focus on a specific goal or outcome without distractions. This outcome should be defined clearly, should preferably be achievable, and direction and guidelines towards goal should be clear and without confusion. You prefer to weigh pros and cons and to have a clear understanding of consequences.

Analyst

You prefer to get to the essence of things you are involved with and therefore like to dig deeper to achieve results. You prefer to connect a figure or measurement to things. You prefer certainty and would therefore calculate, probe, research and examine conditions and circumstances before proceeding. You like hard proof and therefore you prefer to query, question and enquire before starting out.

L2

Preserver

You prefer circumstances where traditions and well-proven methods and practices are followed and respected. You also prefer circumstances where rules and regulations are in place and where you can work in a methodical and cautious manner. You prefer an environment that is neat, secure and stable and to work with skilled, loyal and trustworthy people.

Organizer

You prefer to plan, organise and arrange things. Your approach is orderly, detailed and systematic. You are an implementer and like to put things into action and be involved in the action. You also like to work according to a schedule or "to do" list, to administer and to oversee tasks. Perseverance, effectiveness and usefulness are high priorities.

R2

Empathizer

You prefer to assist, help and reach out to others. You prefer to serve others through a caring, sensitive and unobtrusive attitude and by depending on your intuition. You also like to encourage others to achieve. You place a high priority on a positive, hopeful and caring environment. You may not have many friends, but value the companionship of a few friends and family and would tend to place their needs above your own.

Socializer

You are a people's person and like to work with others in groups or to spend your free time in the company of others. You prefer to be surrounded by people and to be part of gatherings and crowds. You also go out of your way to bring people together, at work or when entertaining. You prefer to share information, to reach consensus and to encourage others to participate in sharing their ideas. You like to network can be outgoing and energetic when in the company of others.

R1

Imagineer

You prefer to think in pictures and to use metaphors and images to describe experiences. You also draw picture, doodle and scribble when listening to someone talking. You often play around with impossible ideas, and like to daydream, fantasize and think beyond the ordinary. You are reflective and meditative, often unsystematic (maybe even chaotic) and would like to do things "your way". You often discover new insights in unexpected ways and like to nurture "strange" ideas.

Strategist

You prefer to connect past and future and to see the vision, even to make forecasts and predictions as far as the future is concerned. While planning and creating your future, you prefer to challenge existing approaches and asking the Why? questions. You find unfamiliar territory, new experiences and uncertainty a challenge. You prefer to consider a variety of possibilities and would not shy away from risk when involved in designing future trends. You like to fill in the gaps between present and future possibilities.